

**Minutes, First Pres Session**  
**Tuesday, April 16, 2024**  
**6:45 p.m. 209**

**Present:** Dorothy Alvarez, Kris Bauman, Shelly Busby, Randy Case, Kirk Cherry, Dave Dillard, Bryan Frame, Kathy Freyschlag, Rev. John Goodale, Rev. Greg Hartnett, Mike Hodges, Rev. Jennifer Holz, Lindy Keffer, Ken Laura, Jim Martin, Rev. Tim McConnell, Pam Moore, Megan Nilsen, Bonnie Ortivez, Susan Pattee, Elizabeth Roth, Executive Ministries Manger, Rev. Dave Steane, Transitional Executive Pastor, Kappy Stewart, Rev. Michael Thornton, Aaron Zimmerman,

**Guest:** Gary Shugart, Steve Williams

**Excused Absent:** Mark Albers, Mike Albright, Mary Frieg,

- Tim McConnell, Moderator, called the meeting to order at 6:54 PM
- A Quorum was established.
- Motion to vote for the agenda change. No discussion. Motion approved unanimously.
- Motion to give Steve Williams and Gary Shugart a voice but no vote. Motion approved unanimously.

**WELCOME OF NEW ELDERS**

- Each new elder introduced – Kirk Cherry, Ken Laura, Bonnie Ortivez, Shelly Busby, Kris Bauman (Returning), Kappy Stewart. Mark Albers (absent)

**Q & A ON STAFF CHANGES (time allotted for 45 minutes)**

- Lindy Keffer made motion for all Staff to participate freely with voice in this discussion. Kris Bauman seconded the motion. Motion passed unanimously.
- Jim Martin opened discussion in prayer.
- Discussion began on staff changes.
- Clarified what Tim meant by Sunday announcement.
- With Best Christian Workplace – why did people not feel comfortable saying things?
- Discussion continued
- Culture change takes time, and it is a slow process.
- Themes – micromanagement, poor business practices, support vs, strategy, daily chaos,
- Dorthey Alvarez moved to extend for 10 mins, Jim Martin seconded the motion, approved unanimously.
- Discussion continued.
- Susan Pattee prayed to close discussion time.

## MOTIONS TO APPROVE:

**Motion 1 – To approve the 2024-5 Ministry Team Elder Assignments as follows:**

Ministry Team	Elders (21)	Assignments
Communications	2	Keffer, Albright
Discipleship	2	Nilsen, Busby
Facilities & Technology	2 (Trustees)	Pattee*, Dillard*
Family Ministries	3	Freyschlag, Ortivez, Martin
Finance & Stewardship	2 (Trustees, Including Treasurer)	Case*, Zimmerman*
Human Resources	2 (Trustees)	Bauman*, Moore*
Invitation & Engagement	2	Cherry, Stewart
Missions	2 (1 Trustee)	Laura*, Alvarez
Caring Ministries	2	Albers, Frame
Worship & Music	2	Hodges, Frieg

**Motion 2 – To approve Elder Kathy Freyschlag to serve as Clerk of Session for the 2024-5 term.**

**Motion 3 – To approve Elder Randy Case to serve as Treasurer for the 2024-5 term.**

**Jim Martin moved to approve all three motions. Kris Bauman seconded the motion. Motion was approved unanimously.**

### Upcoming Motions:

- Approval of revised Session Policies & Procedures Manual
- Approval of Ministry Team Job Descriptions (in P&P)
- Approval of Advisory Council members for 2024-5
- Approval of Ministry Team at-large members for 2024-5

## REPORTS

- Reviewed all the reports as written except a verbal of Trustee Report
  - Randy Case reviewed the Trustee report.

**Kathy Freyschlag moved to receive report as written including verbal trustee report. Dave Dillard seconded the motion. Reports were approved unanimously.**

## **Commissioner for Presbytery April 25**

- Dorothy Alvarez, Jim Martin, Bryan Frame, Randy Case, Dave Dillard

Tim Closed in Prayer at 9:09 p.m.