



May Session Meeting Minutes
May 19, 2026 6:15pm - 8:00pm MDT
Room 209

Present: Rev. Dave Steane, Bill Rhea, Rev. Dr. Tim McConnell, Elizabeth Roth, Rev. Greg Hartnett, Wendy Buckler, Ken Laura, John Moe, Shelly Busby, Kappy Stewart, Angie Schweitzer, Marguerite Hermanson, David Barnhart, Peter Hurt, Jeff Freyschlag, Tom Amblad, Rev. Matteen Ellass, Mary Frieg, Dave Dillard and Susan Pattee.

Excused:, Kris Bauman, Mark Albers, Kirk Cherry, Rev. Matt Holtzman, Rev. Ellen Dawson, Bonnie Ortivez and Scott Berry.

1. Part One: Reading and Prayer – Psalms 40:1-8 and prayer groups of 4
2. Part Two: Discernment
 - a. Omnibus Motion - To Approve Written Reports. Dave Dillard moved to approve written reports. Pulling the Comms report from motion for further clarification. Remaining reports approved.
 - i. Clerks Report and Minutes
 - ii. Treasurer's Report
 - iii. Ministry Team Notes
 1. Shelly Busby asked about how we might communicate the need to recruit at-large members for the Communications Ministry Team. Dave Steane noted that we have not advertised widely or very well about at-large opportunities; mostly networking and word-or-mouth. It was suggested that at-large candidates be reviewed by the Lead and/or Executive Pastor.
 2. Motion carried to approve the comms report.
3. Old Business
 - a. First Pres Forward Progress – reviewed website
 - i. Susan Pattee, do we need to step back and look at the essence behind some of these and can we now do some deeper work. Get behind the heart of it not just a checklist. For Example – the healing and reconciliation – we are healing in our systems, but what are we offering to our congregation.
 - ii. Tom Amblad – asked if there was a way to see what was done on each of the action items, where a non-informed congregant can see what they did to do this. The answer is no, currently. We updated the explanations of what was doing but not keep record of what happened before.

- iii. Leah Landolfi asked if there was reconciliation with staff members etc. that left under clouds of hurt or other people that left with hurt feelings. Tim McConnell said these have happened in personal relationships but not generally. As we hear stories we can share them, as pastors we look and pray for those avenues to have these conversations.
- iv. Shelly Busby brought the idea of offering “The Healing Journey” class to First Pres – it is currently offered at New Life church.

4. New Business

a. Two Assistant Pastor Searches – MOTION

i. Susan Pattee moved to approve two separate hiring teams comprised of the Executive Pastor, Ministry Team Representative, HR Representative, and two additional invested congregants to search for both a Family Ministries Pastor and a Discipleship Pastor to serve in “Assistant Pastor” roles. Wendy Buckler seconded the motion. Motion carried.

- 1. *Discussion:* Tom Amblad asked if it should be a covenant partner, vs. invested congregants. Is there a timetable? *There are two paths – work with a search team or we have enough network out there we could do an inhouse search. Who puts the search team together? Greg would. Does this motion allow for either path? Yes.*

b. Check Signers - MOTIONS

i. Motion One: To generate an updated Organization Resolutions and Agreement concerning commercial deposit accounts, related services, and borrowing for First Presbyterian Church of Colorado Springs with UMB Bank. Authorized signers of the Organization shall consist of the following: Greg Hartnett, Executive Pastor, Shelly Busby, Treasurer, Elizabeth Roth, Executive Ministries Director, and Derrick Jeffers, Business Administrator. Motion carried.

ii. Motion Two: To generate an updated Organization Resolutions and Agreement concerning commercial deposit accounts, related services, and borrowing for First Presbyterian Church of Colorado Springs Foundation with UMB Bank. Authorized signers of the Organization shall consist of the following: Greg Hartnett, Executive Pastor, Shelly Busby, Treasurer, Elizabeth Roth, Executive Ministries Director, and Derrick Jeffers, Business Administrator. Motion carried.

5. Part Three: Visioning - Compassion Headquarters Satellite

- a. Tim’s thoughts – non-believers, lots of people, call north. Is it a satellite that becomes a plant for 5 plus years? We would have intentions of this becoming independent after 5 years. It is hard to duplicate the sanctuary feel in another location. We would be satelliting the worship center service and feed the sermon from the 11 am. This would require hiring a campus pastor, and a worship leader, need nursery care. We would need to commit to 100 people for at least a year.
- b. What are your reactions, what are your questions??
 - i. If it is family-oriented location – would we need kids or youth programming
 - ii. Set up/tear down commitment
 - iii. Demographic survey needs to be done so we know what ministries we will

need. Are compassion employees wanting a church? What is the financial outlay? ECO would be supportive but little financial. Can compassion help with getting the word out? Are we healthy enough for this?

- c. What other big things are on our map right now?
 - i. Counseling Center
 - ii. Two pastor searches
 - iii. Café 225
 - iv. Bigger campus issues
 - v. Columbarium

6. Rev. Dave Steane - Appreciation and Farewell.

7. Upcoming Dates

- a. Communion Dates: June 7, August 2, September 6, October 4, December 6, December 24, January 10
- b. Sermon Series Continues - What are we Praying For? (April 19- May 24); The People of God (May 31 - July 19)
- c. Prayer Circle Around the Church - May 24 - 12:30 pm
- d. VBS - July 13-16, 2026
- e. Staff/Session Retreat - August 4

