



FIRST PRES

Serve Teams Guidebook

2023



From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

Ephesians 4:16

Church works best when every part does its part.

The Bible says the Church is like a body, full of parts and organs and members. Every part has to do its part to keep the body healthy. Have you found your part?

We have a challenge: Every member has a ministry, but does every member know his or her ministry? Could we ask one another, “What’s your ministry?” and expect an answer?

“What’s *your* ministry?” “I’m in the Nursery at 9 a.m.”

“What’s your ministry?” “I run with middle schoolers at the Weber Student Center.”

“What’s your ministry?” “I’m on the Prayer Team.”

What is **YOUR** ministry?

Pentecost was the event in which the Holy Spirit was poured out on the early Church and every member knew their ministry. The

Church came alive. Every part learned to do its part.

This year, we’ll celebrate Pentecost on May 28, and we want to empower you to discover your part for the coming year. We call it “My Part Sunday,” and this guidebook will help you get started. Come to worship on May 28 with a heart ready to hear from God, and to begin answering the question, “What is *your* ministry?”

This is the time to rise. When every part plays its part, the Church rises in strength to the glory of the name of Jesus.

Yours in Christ,



Tim McConnell
LEAD PASTOR



Start a conversation about serving by

1 Scanning this QR code




Scan with your phone camera and tap the link that appears.

2 Going to FIRSTPRESCOS.ORG/MYPART

3 Picking up a “My Part Card” in worship on May 21 and bringing it forward during worship on May 28

4 Visiting the “My Part Info Hub” in the plaza starting May 7



Like a body, church works best when every part is doing its part.

Tell us about yourself!

First Name

Last Name

Email

Phone Number ☐ Cell ☐ Home

Comments?

To learn more visit FIRSTPRESCOS.ORG/MYPART




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KIDS + STUDENTS

First Pres Family Ministries exists to connect kids and students and their families with caring adult leaders who walk alongside them as they grow in their relationship with Jesus Christ.



Nursery + Get Set Preschool

These ministries care for the young in our congregation in conjunction with worship services, discipleship gatherings, and a week-long preschool experience. Get Set is for families who qualify financially or who are experiencing difficult circumstances.

HIGH PRIORITY

NURSERY SERVING TEAM

The Nursery Serving team delights in shining the light of the gospel with infants-toddlers by fostering comfortable and fun environments on Sundays and/or Thursdays.

GET SET COOKS

Get Set cooks serve each child a hot lunch each day we have preschool. They ensure students are fed Monday through Friday.

GET SET CLASSROOM HELPERS

These helpers assist in creating a high-quality learning environment by serving as teachers' aides throughout the morning or by dropping in to lead story time for children.

Kids

First Pres Kids Ministry is with you and for you as you raise kids in the Lord. We create exciting and fun experiences each week to help kids grow in faith individually, as a family, and in community with others!

MINISTRY TEAM

These people assist with the “up front” program on Sundays and Wednesdays by joining in goofy skits, acting out Bible stories, leading in worship, or serving with tech.

CREATIVE TEAM

Our Creative team helps foster fun and engaging environments by decorating our various kids’ spaces monthly and for special events.

HIGH PRIORITY

SMALL GROUP LEADER

Small Group leaders offer a consistent and familiar face to children in our care on Sundays and/or Wednesdays. They serve as trustworthy influences for our kids as they support their lives and their faith journeys.

KIDS MIN. SUPPORT TEAM

Our Kids Min. Support team helps our staff with organizing and preparing for upcoming programs and events, and other administrative roles.

Students

Student Ministries has a vision for all students to grow in faith. Through our High School and Middle School ministries, we disciple students to learn that Jesus Christ is our Savior, Lord and friend. Student leaders are present to invest and lead our students to be the generation of the now. Student leaders get the opportunity to fellowship, encourage and facilitate meaningful conversations to equip our students.

HIGH PRIORITY

MIDDLE SCHOOL AND HIGH SCHOOL SMALL GROUPS

These leaders create space for students to ask big questions, form deep relationships, and develop their own faith. These primary, assistant and substitute leaders are active on Sunday mornings.

PRAYER TEAM

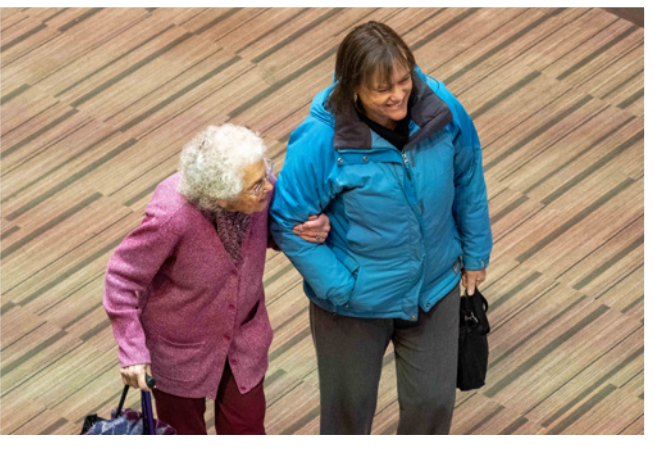
Prayer fuels our ministry together and this group is focused on praying before Sunday and Wednesday programming for students and leaders in the ministry.

HOSPITALITY TEAM

These leaders focus on welcoming students and parents as they enter the Weber Student Center (WSC) and help them plug into the community.

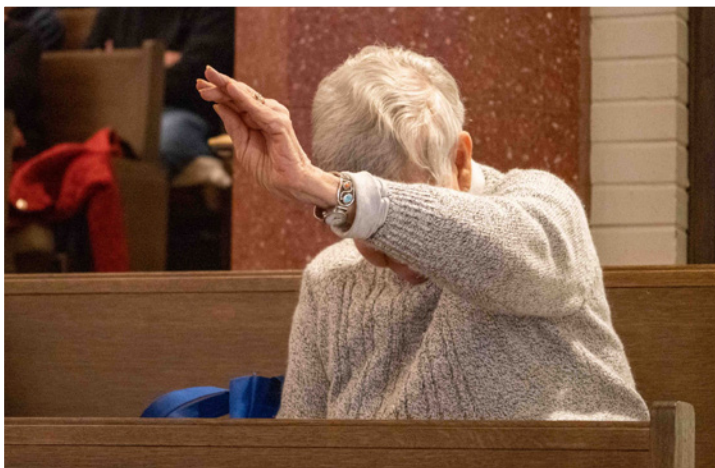
SPECIAL EVENTS

Student Ministries hosts events, camps and service projects throughout the year. This team helps in a variety of ways including event planning, driving vans, helping with meals, event logistics, etc.



CARING MINISTRIES

Our daily pursuit is to be a church where **no one hurts alone**. We strive to ensure that each person at First Pres can receive the care they need and that no one is forgotten at a time of crisis. This is achieved through various events, prayer and in support groups and other relationships.



Relational Outreach

In addition to support groups active on our campus, there are other spaces where we minister to those whom God has entrusted to our care. These represent some of the ways people can get involved in these efforts.

STEPHEN MINISTERS

Stephen Ministers are trained extensively to assist others through difficult seasons by providing one-on-one encouragement one hour a week.

MILITARY MINISTRY

This team serves Veterans and active-duty military at First Pres and in the community. We sponsor a monthly “Vets Talk” for this group and engage in local ministry efforts including Veterans Day.

Ministry Support

Caring Ministries are supported throughout the year through the following volunteer opportunities.

MEMORIAL SERVICE HOSTS

This team assists memorial coordinators with logistics on the day of memorial services.

OFFICE VOLUNTEERS

Office team members assist First Pres’ ministry of care by answering phones, coordinating ministry details, and other administrative roles.

EVENTS TEAM

These team members assist in coordinating the Candlelight Memorial Service and Help for the Holiday Blues workshop, as well as other ministry offerings that arise.

COOKIE BAKERS

These individuals serve the church by providing snacks for bereavements or other events. The Caring Ministries office notifies this team of needs as they arise.

CARING MINISTRIES GREETERS

These servants provide front-line welcome to those attending Caring Ministries offerings.

Congregational Care

Various ministries provide encouragement and support for the needs of our congregation.

WEEKLY PRAYER TEAM

As the congregation submits prayer requests, this team brings those needs to the Lord on a weekly basis.

CALL TEAMS

These teams especially focus on following up with congregation members after surgeries and checking in on those struggling with chronic medical issues.

KNIT AND CHAT, CROCHET AND PRAY

This group gathers to create prayer shawls that are given out to those who are struggling or in the hospital. The group prays over all the completed items before they are distributed to various individuals.



MISSION ENGAGEMENT

As God's people, we want to be engaged in God's mission. And all it takes to participate is responding to His invitation! It doesn't require specialized skills or a degree in missions to join. As all missions activity begins and ends with relationships, we all have a special role to play.

Consider where God might be leading you to join Him!



Local + Global Mission Engagement

We partner with 18 agencies in our city and nine global ministries in four countries—Cuba, Egypt, Guatemala and Mongolia—all doing incredible Kingdom work in Colorado Springs and beyond. And they have invited First Pres to be on mission together with them!

ENGAGE WITH LOCAL PARTNERS

Local areas of impact include pregnancy care and parent coaching, single motherhood support and housing, foster care support, refugee initiatives, homelessness (including youth and families), food insecurity, economic development and entrepreneurship, education and local school engagement, and more.

ENGAGE WITH GLOBAL PARTNERS

Observe what happens to a community in Guatemala when holistic ministry breaks the barriers for young adults in high-immigration communities. Learn about the unique circumstances of Christians witnessing to the gospel in Havana, Cuba, and participate in a week of their community ministry. Join a Zoom call with our partners from Cairo, Egypt, to hear all the Holy Spirit is doing through their church-planting and revitalization initiatives along the Nile River! Or, explore the various ministries at Mongolia Campus Crusade for Christ and consider how you may be of encouragement to this burgeoning Christian movement.

ADMINISTRATIVE AND EVENT SUPPORT

Consider providing administrative support for the Mission Engagement Ministry, or volunteering as a host for Missions events.



WORSHIP ARTS

Our Worship and Tech Arts team exists to create intentional environments which can lead to memorable experiences to the ultimate goal of producing the opportunity for encounters with the Lord. This takes many teams working intentionally together for wonderful worship gatherings.



Welcome Team

This team serves every person God brings to our campus by helping them navigate the Sunday morning experience and by assisting them in discovering their next step in joining community and finding serving opportunities.

PARKING

This team facilitates a safe and positive parking experience for worshipers. This is often the first face that a guest sees!

HIGH PRIORITY

HOSTS

Hosts are welcoming and friendly, always ready to answer questions and provide directions. They may escort visitors to the Nursery, a class or to a worship venue.

USHERS

Ushers help facilitate a welcoming and reverent environment in the Sanctuary and Worship Center. Ushers help worshipers find their seats, pass offering plates and answer questions.

NEXT STEPS

The “Next Steps” conversation happens at the Welcome Center after the service. This team helps those looking to take their next step at First Pres.

Music Teams

Each week, we gather in our worship services to glorify God. Our vocalists and instrumentalists are vital to the experience each Sunday. From choirs to instrumental ensembles to bands and singers, there are places for many!

SANCTUARY CHOIR

Choir members participate in weekly Sanctuary services and engage in special performances such as our Christmas, Lenten and Gospel concerts. There are both musical and non-musical ways to participate in this ministry as there are needs for support in music administration, event and hospitality support.

ENSEMBLES

The Sanctuary Brass Ensemble, Servant Singers, Handbell Choir (Vivace Ringers) and others are committed to glorifying the Lord through their craft and lead the congregation in worship throughout the year.

WORSHIP CENTER TEAM

This is a team of vocalists and instrumentalists that lead in our modern worship expression. An evaluation and onboarding process by our staff is the start to serving through your musical gifts.

KIDS AND YOUTH MUSIC TEACHERS, COACHES AND DIRECTORS

There are children's ensembles that meet throughout the school year. During the summer, we run a variety of camps around music, drama, strings, fine arts, jazz, handbells, etc. which require a support team and ensemble directors.

Tech Team

Today's worship experiences integrate technology in ways that edify the congregation and glorify the Lord. This team uses production technology in a variety of ways to support the worship experience. While some of these roles can be complex, they all can be quickly mastered after some training and practice!

VIDEO TEAM

The video team consists of camera operators, video directors and content creators who have the primary goal of producing our livestream videos and in-service video content that tells the story of what God is doing. This team helps connect those who are not able to be in our physical environments and still engage them in a meaningful worship experience.

LYRICS OPERATOR

These team members lead the congregation in worship by projecting content on the screens. Attention to detail and basic computer skills are all that are needed to run the slides!

AUDIO TEAM

These people use a trained ear to balance the audio for our in-room experience and livestream broadcast audio. Significant training is available in our world-class Creative Suite.

STAGE DESIGN

These teams creatively adapt worship spaces to support the major themes of each sermon series.

Art Community

Our wonderful art community consists of painters, sculptors, photographers and graphic artists that help tell the story of who God is and how we are shaped by His love.

SERIES SUBMISSIONS

Artists use their unique talents and skills to create art pieces based on ideas, themes and Scripture passages provided by the lead pastor.

ART MANAGEMENT

This team helps hang art in the building and offers support in labeling, keeping inventory and storing pieces after they've been displayed.



CONNECT

We are not lone rangers. We follow Jesus together. We come together to know Christ and His call on our lives. As we are transformed in the faith, we are equipped to live lives that are **Light and Life for the City**.



Life Groups

Life Groups meet in homes throughout the week. Life Groups are marked by transparent and vibrant friendships, study and application of the Bible, prayer, and equipping for mission.

HIGH PRIORITY

LIFE GROUP LEADER

Life Group leaders are a backbone of First Pres. Because we have Life Groups, members of First Pres live life in community and in accountability. Life Group leaders seek to foster environments of formation in Christ. We launch new Life Groups through the 10-week Rooted experience of biblical community.

Sunday Communities

Sunday Communities are mid-size spaces of vibrant fellowship where you connect with friends, meet new friends, and grow together. Sunday Communities launch and encourage their participants to also belong to a Life Group where life-on-life discipleship happens.

SUNDAY COMMUNITY TEACHER

First Pres has an outpouring of teaching giftedness! Our teaching team exists to help others see Jesus more clearly. Connect with the Discipleship team to help deploy your gifting as it aligns with the needs of the body of First Pres. *Note: we are currently praying for a new Sunday Community that will target people in their 30s.*

SUNDAY COMMUNITY SUPPORT

Sunday Community Support roles help strengthen community through hospitality and administrative giftings.

MOPS (Mothers of Preschoolers)

MOPS is a dynamic, international program designed to nurture mothers with young children from infancy through kindergarten. MOPS offers practical guidance, biblical encouragement, and supportive community to these amazing women!

MENTOR MOMS

These are women with life experience who have discerned a call to invest in a younger generation of moms.

HIGH PRIORITY

NURSERY WORKERS

This team offers young mothers an opportunity to drink their coffee while it's hot, eat a warm meal, and have space to grow together with other women by caring for their little ones in the Nursery.

Alpha

Alpha gives people the opportunity to explore faith and Jesus Christ in a safe environment. It also offers our congregation a place to invite people in their life to consider Christianity for the first time. Each night consists of food, a video or talk, and small group conversations.

HOSPITALITY, FOOD & PRAYER TEAMS

These support teams help create a warm environment to welcome guests and make them feel comfortable, assist with food setup and cleanup, and pray both during Alpha and throughout the week

SMALL GROUPS

Group hosts and helpers facilitate conversation in breakout groups. These are not “teachers,” but good listeners who ask thoughtful questions to keep conversations moving along.

First Pres Fellows

First Pres Fellows elevates the next generation of leaders to live out their faith in the marketplace, community and local church. Recent college grads spend nine months exploring who they are in Christ and their unique roles within God’s mission in this world as they grow in our community.

HIGH PRIORITY

HOST FAMILIES

Families and couples open their home for a Fellow to become part of their family for nine months.

MENTORS, ONBOARDING FRIENDS, FUNDRAISING COACHES, AND ADMISSIONS TEAM

These teams mentor Fellows during their time in the program, connect with incoming Fellows over the summer, assist the Fellows as they raise tuition for the program, and work to select new Fellows for our program

ROUND TABLE HOSTS

Fellows rotate through First Pres homes on a weekly basis for dinner and conversation. This is a great way to bless Fellows and connect with this incredible group.



CAMPUS OPS

Campus Ops works behind the scenes to create an environment that enables First Pres to worship and grow without distraction. We keep people safe by limiting risk, create environments that “set the table” for annual celebrations such as Easter, summer camps, VBS and Advent, and ensure that the church is operating at its fullest potential.

Operations + Business Ministry Teams

We constantly host events and other programs. From worship to Family Ministries gatherings, memorials to discipleship experiences, we are constantly preparing for activity within the building.

FOOD / KITCHEN

This team practices hospitality by providing a high-quality food experience. They understand the importance of keeping a kitchen organized and clean, and they help with the Sunday morning experience by providing coffee.

LIFE SAFETY

The Life Safety Ministry team seeks to provide a secure and welcoming environment for worship and other church gatherings.

ADMIN AND BUSINESS SUPPORT

This team works with the First Pres Business Office staff to help with data entry, filing, mailings and other business office processes. They have an eye for detail and a heart to honor Christ in all they do.

VOLUNTEER RECEPTIONISTS

This occasional or recurring role is critical in ensuring First Pres is ready to share the love of Jesus throughout the week. Receptionists are responsible for welcoming and directing individuals arriving in the building as well as answering phones and routing calls.